

# Fully Vested 401(K) Bonus Program



TargetCW introduced our 401K bonus program to help encourage workers to participate in our 401K. The bonus is “outside” the traditional 401K match or vesting schedule.

## AMOUNT

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\$500 ANNUAL BONUS

## REQUIREMENTS

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1. Work 1200 hours for TargetCW in one calendar year.
2. Be enrolled in the 401K program during the month of December.
3. Contributed at least \$1000 to our 401K program
4. Income is less than \$100,000 annually

## AWARD

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During the last two weeks of December a member of our benefits team will contact all employees who are eligible for the bonus. You will then be given the opportunity to elect how much of your \$500 bonus you would like to defer directly into your 401(k) account. Any funds deferred to your 401(k) will be fully vested, just like your regular employee contributions.